



GRACE PRESBYTERIAN CHURCH (PEORIA, IL) POSITION DESCRIPTION

Title: Adult Ministry Pastor (Evangelism and Disciple-making)

General Purpose:

To serve as an evangelism and disciple-making catalyst who advances the Grace vision by facilitating the movement of adults from wherever they are in their spiritual journey to the point of being multiplying disciple-makers.

Key Goals and Objectives:

- Create systems to move people into relationships and along a path toward spiritual maturity and multiplication.
- Help our church establish a culture of evangelism and disciple-making.
- Develop leaders and processes to facilitate this movement and cultural shift.

Key Job Responsibilities:

- Recruit, train, and equip leaders who are passionate about helping people take the next steps in their spiritual journeys.
- Install processes that will help non-Christians become new disciples, new disciples become maturing disciples, and maturing disciples become multiplying disciple-makers.
- Spend time with people, helping them connect into relationships, recognizing that spiritual growth occurs in community.
- Oversee and improve our enfolding events such as our newcomer dinner and membership class.
- Consider how our existing Sunday schools, community groups, and life-on-life groups help us advance the purpose shown above, and then work closely with the other ministry leaders to align and refine those groups toward that end.
- Create new assimilation processes such as Sunday morning section hosts.
- Oversee all assimilation and enfolding ministries, improving or replacing them after evaluating their effectiveness.
- Participate on the pastoral team by providing preaching, teaching, shepherding, counseling, visitation, baptisms, weddings, funerals, and other pastoral support when needed.

Qualifications:

- Is a man of prayer who personally prays while equipping and inspiring others to do the same.
- Is ordained or ordainable (before moving) in the Presbyterian Church in America.
- Possesses a seminary master's degree.
- Has five years of experience in pastoral ministry, evangelism, and disciple-making, so that he can personally model these behaviors as well as equip others to do the same.
- Loves spending time with people and helping them connect to others in the church.
- Is able to preach and teach God's Word.
- Demonstrates a gospel-saturated focus in his personal life and ministry.
- Is a creator, catalyst, leader, equipper, and shepherd.
- Enjoys working on a staff team in which individual ambitions are subordinated to team goals.
- Is passionate to share the Gospel with unbelievers and to equip others to do the same.
- Possesses a combination of relational and organizational ability.

Grace's Vision: "God's unlimited grace inspiring all generations and peoples to follow Christ."

Apply: www.gracepres.org/jobs