

Date: June 25, 2024

Greetings from New Hope Community Church! Please use the attached information to learn a bit about who we are. Thank you for taking the time to get to know about us. We are excited about what God is doing for each of us as individual believers in Christ and as a family unit under His covenantal leadership.

While you look through this profile of our church, we hope that it leads you to a better understanding of what we believe is God's vision for our church and its ministries. This profile includes church statistics, our history, and how God is using us to reach our community and grow. This should give you a vision of a congregation that loves Christ, loves each other, loves children, relishes in the teaching of God's inerrant Word, and loves missions throughout our local community, country, and the world. We are excited about the growth that is occurring and are trusting in God's guidance and omnipotence for it to continue.

As you begin, know that we are praying for you as you search for the church God is calling you to shepherd. We pray that God would give you clarity of mind and peace of heart and that a clear call will be evident to you when He determines the time is right. Our interaction with you will be kept in the strictest confidence, handled with deliberate prayer, and we promise to keep you updated on our progress as it relates to you.

This search committee is excited to share our church with you. We are humbled and grateful to our congregation for placing this trust in us. Our prayer is that we serve New Hope, God's worldwide church, and you in a way that honors the Lord.

If you have any questions at all, please feel free to reach out to the search committee Bob (chairman), and Tom (vice-chairman) at newhopesearch23@gmail.com. Additional members of the search committee team include Taylor (secretary), Dixie, Adam, Colleen, and Helen.

Blessings and peace in our Lord Jesus Christ,

The NHCC Search Committee Team

Table of Contents

Our Church at a Glance.....	2
Our History.....	3
Our Story Now.....	4
Your Opportunity.....	6
Our Community.....	7
Our Search Committee Team.....	8



MISSION STATEMENT

To glorify God by helping people become devoted followers of Christ with lives characterized by worship, growth, and service.

VISION STATEMENT

By God's grace in the next five years, we believe the Lord is calling New Hope to become a medium-sized church of 200 devoted servant-members as we reach our target community of young families in eastern Wausau, Weston, and surrounding communities with the hope of Christ, discovering renewal in the Gospel for ourselves as we re-engage Christ's mission.

WEEKLY

Sunday

9:30 Worship
11:15 Sunday School

Wednesday

6:30-8:00 PM
Sparklers (Pre-K)
Spark (K-4)
Chosen (5-6)
Jr. High (7-8)
Sr. High (9-12)



BUDGET

The church budget is currently \$400,000. Christian Education (4.7%), Pastor and Staff Salaries (44%), and Missions (16%) are the largest areas. Other areas include items such as advertising, new equipment, repair/maintenance, and general supplies. New Hope maintains zero debt.

STAFF

Full-time Positions

- Senior Pastor

Part-time Positions

- Church Secretary
- Custodial

LEADERSHIP

- Pastor
- 4 Elders
- 5 Deacons

MEMBERSHIP

Average Attendance: 160

Over 65 – 35
Under 65 – 75
Teens – 15
Children – 35

Our History

New Hope Community Church began its history in 1905 when the Dutch families that settled the area formed Forestville Reformed Church with the Wisconsin Classis of the RCA. The early church had 15 communicant and 26 baptized members. The location of the first church was approximately 15 miles from Wausau. The church and parsonage were built in 1906 on 10 acres of land. Services were spoken in Dutch until English language services were introduced in 1916. Sunday afternoon Dutch services were held until around 1940.

A new, larger church building was constructed on the same property in 1941. An educational wing was added in 1962 and an addition to the sanctuary was dedicated in 1971. "Project Hope" Evangelism Program drew many new people from the surrounding area to the church. A growing congregation called for the addition of a second service. In 1973, the church changed its name from Forestville Reformed Church to New Hope Community Church.

In 1976, a decision was made to move to a new, larger location, 6 miles from Wausau and closer to the center of the congregation's geographical area. The new location is the current location of New Hope, at the corner of County Roads J and N. The congregation moved into the new church building on June 5, 1977. The church stands on 12 acres and includes a sanctuary, fellowship hall, nursery, kitchen, offices for pastor and staff, classrooms, library, and storage rooms. A building addition of four larger classrooms and a multipurpose room/gym was completed in 1994. In 2004, an addition called "Hope Hall" was added which gave space for larger groups and social gatherings.

The outdoor grounds include playground equipment, two volleyball courts, a blacktop basketball court, and ample room for field games.

In the late 1980s, the four-bedroom manse was purchased in a Weston neighborhood about 10 minutes from the church. Updates to the home were done in 2014/2015. No debt remains on any of the church properties.

In the last decade, New Hope Community Church contemplated several issues with the Reformed Church of America. In response to the concerns and an overall agreement that a return to biblical adherence within the RCA was not likely to happen anytime soon, the congregation voted on July 24, 2019 to leave the RCA and affiliate with the Presbyterian Church in America.



Our Story Now

New Hope Community Church of Wausau, Wisconsin is a family-oriented church with a rich history and tradition in seeking to honor and obey the Word of God. Our membership seeks to share the Good News of the Gospel in this community and throughout the World. According to a recent membership survey, our members believe that New Hope's most unique attributes are our deep rooted generational history, having the gift of hospitality, our location, the experience of sharing many foster and adoptive family stories, serving one another in love, and having a strong balance between contemporary and traditional worship styles.

We desire to covenant with fellow believers taking a special interest in multi-generational family discipleship. Our local callings include an annual Vacation Bible School that enrolls nearly 100 children with over 40 volunteer teachers and assistants, Ruby's Pantry monthly food distribution of approximately 25,000 pounds of food that averages 45 volunteers, and a Kid's Hope program that provides 6 mentors to a local elementary school.

Our Global missions have focused primarily on providing financial assistance to our denominational missionaries. We have supported missions in Oman, Turkey, Mexico, Kenya, Romania, Thailand, Kentucky, and Alaska. New Hope has a strong history of supporting global missions as a church that has given more than 10% of our annual budget to Global missions for over 25 years. Over the years, our members have gone on mission trips to Romania and El Salvador. Additionally, our youth groups routinely take mission trips and in recent years have gone to Kentucky, Illinois, West Virginia, and Michigan.

New Hope programming has successfully provided growth opportunities with adult education and small groups. This continues to be an area we strive to strengthen and grow. One area of programming that has been a particular challenge has been men's ministry. While efforts have been made to establish a men's ministry, including conferences and fun nights, this program has struggled to find balance and participation.

As many churches in the postmodern era have discovered, culture is having a major impact on our community as well as our membership. During the 2010's, as an RCA church, New Hope struggled through the social issues that have plagued many mainline Protestant churches. Attesting to the family bond and our faith in God, as well as the grace and mercy of our Lord, New Hope rededicated itself to the Word of God. We have painstakingly worked through the issues of women in leadership and a denomination struggling to identify its position on homosexuality and church discipline. We emerged from this process with a united congregation and ultimately changed denominations from the RCA to the PCA in November 2019 to better reflect our membership's beliefs.

In November 2020 we welcomed Tony Lombardo as senior Pastor from our new denomination. Through hard work, a new vision, and our Lord's blessings and providence, New Hope is seeing revitalization through new growth. We have seen the hand of God working in our midst, and desire to answer His call to be salt and light in this community and provide even greater opportunities for spiritual growth and a concentrated focus on discipleship. We are anxiously awaiting God to reveal the next chapter in our story.

Your Opportunity

We are seeking a full-time associate or assistant pastor for our growing congregation. The ideal candidate will be part of a cohesive team assisting the lead pastor in ministry and discipleship with the ability to oversee and coordinate our congregational needs for Christian education.

Special consideration will be given to any candidate who would have the ability and qualification of overseeing the musical aspect of worship services. A candidate with musical gifting would receive a customized job description that would include overseeing the musical aspect of worship services.

The candidate should possess the following strengths/gifts:

- Teaching
- Preaching
- Discipleship and Small Group Ministry
- Pastoral Visitation
- Leading and Coordinating our Christian Education program

We believe that if you are the man whom God has called to serve our congregation, you will possess a Master of Divinity degree, have experience in the PCA, and be ordained or ordainable in the PCA. Please refer to the job description for more specifics; the expectations for each area are flexible and commensurate with the candidate's gifts and strengths and the growing church's needs.

The strengths/gifts listed above are those most desired for this position. If your spiritual strengths/gifts don't match this list exactly but you feel God's Spirit is calling you to New Hope Community Church, please email your introduction packet including resume, cover letter, and three references to newhopesearch23@gmail.com. If you have a video submission of leading a worship music set, feel free to include a link in your email.

For more information about New Hope, please visit our website at: <https://newhopewausau.org/>



Our Community

In 2022, Marathon County, WI had a population of 138k people with a median age of 41.2 and a median household income of \$69,740. Between 2020 and 2022 the population of Marathon County, WI changed little and its median household income grew from \$63,029 to \$69,740, a 9.6% increase.

The population of Marathon County, WI is 90.1% White Alone, 6.3% Asian Alone, and 3.2% Hispanic or Latino. 97.5% are U.S. citizens. The median property value in Marathon County, WI is \$169,200, and the homeownership rate is 72.5%. The average commute time is 19.2 minutes. The average car ownership in Marathon County, WI is 2 cars per household.

The most common jobs held by residents of Marathon County, WI, by number of employees, are management, business, science, and arts (25,884 people); sales and office occupations (14,700 people); and production, transportation, and material moving occupations (14,103 people). The most common industries in Marathon County, WI, by number of employees, are educational services, health care, and social assistance (17,804 people); manufacturing (15,465 people), and retail trade (7,356 people).

The manse is located in Weston. D.C. Everest District is home to more than 6,000 students. The district comprises a community-wide 4K partnership-program, one multi-age elementary school, six elementary schools, an in-house Gifted and Talented Magnet Program at Riverside Elementary, three secondary schools, the IDEA charter school, the DCE Greenheck Field House, and the DCE School Forest. The District hosts more than 200 extracurricular clubs and is an athletic powerhouse in sports.

Several faith-based schools serve the Wausau area. Faith Christian Academy serves over 300 students in grades pre-Kindergarten through 12 and is a member of the Association of Christian Schools International (ACSI). St. John Lutheran School serves over 75 students in grades pre-Kindergarten through 8 and is associated with Missouri Synod. New Hope Community Church facilities are used by Faith Homeschool Fellowship, one of several local homeschool groups that support NHCC members and other homeschooling families in the greater Wausau area. The largest universities in Marathon County are University of Wisconsin-Stevens Point at Wausau, Northcentral Technical College, State College of Beauty Culture Inc., and Rasmussen College.

New Hope Community Church members generally live in various parts of Eastern Marathon County, usually within 15 miles of the church location. Jobs held by non-retired church members include Office & Administrative Support Occupations, Farming, Small Business Owners, Manufacturing/Production Occupations, Service/Trades, Healthcare/Teaching, and Housewife.



Our Search Committee Team

Adam, age 38, has been married for 15 years with 3 children. He works as a feed manager for a dairy farm. A member at New Hope for 17 years, he has served as a senior high youth leader for 14 years.

Tom, age 66, is married with 5 children and 10 grandchildren. Tom worked for a local technology company as a computer network / software support specialist until his retirement in 2021. Tom has been a member of New Hope for 12 years.

Bob, age 54, has been married for 34 years, with 3 adult children and 8 grandchildren. After retiring from the federal government in 2014, he transitioned to a small business owner. He has been a member of New Hope for 11 years and is currently serving as an elder.

Dixie, age 67, was married for almost 32 years before God called her husband home 16 years ago. She has 2 married children and 4 grandchildren. She is a retired physical therapist/rehab director and past worship coordinator. She has literally been a member of New Hope all her life.

Helen, age 83, whose husband is now deceased, was married 62 years. She has 2 sons, 6 grandsons and 1 great-grandson. She was a distribution company owner, followed by 15 years as a print room supervisor for a local building company until retirement. She has been a member of New Hope for 33 years.

Colleen, age 44, is married 20 years and has 3 children, ages 10-15. Colleen is a chiropractor in a family focused practice. She has been a member of New Hope for 30 years.

Taylor, age 32, is married with 2 children. He works as an IT and business services consultant, and is a new member of New Hope.

