



Director of Student Ministries  
(Full-Time)

**Reports to:** Senior Pastor

**Summary:** The student ministry of First Presbyterian Church exists to reach students from the 7<sup>th</sup> to 12<sup>th</sup> grades from our church and community with the gospel of Jesus Christ. The Director of Student Ministries will assist parents in equipping students toward becoming mature followers of the Lord Jesus Christ through worship, Bible studies, evangelism, fellowship, service, and discipleship.

**Essential Duties and Responsibilities**

**General Duties:**

- o Implement a philosophy of ministry to students that is (1) *consistent with the Reformed faith reflected in the Westminster Standards under the authority of the session of First Presbyterian Church*, and (2) *effective in reaching unchurched youth and equipping students to reach their peers*.
- o Assist families in catechizing their children.
- o Provide high quality, Biblical teaching from a Reformed perspective that emphasizes the gospel of Jesus Christ.
- o Disciple students in ministries of mercy (e.g. service projects, missions trips).
- o Promote the involvement of youth into the general life and ministry of the church.
- o Organize volunteers from the church membership for the youth ministry.
- o Lead the students in attending annual summer (RYM) and winter (Ridgehaven) youth conferences.
- o Plan activities that provide students with opportunities for worship, fellowship, fun, service, and evangelism.
- o Provide wisdom, spiritual encouragement, and a listening ear for students struggling with emotional and spiritual problems, referring them to other biblical counseling when appropriate.
- o Communicate effectively and build personal relationships with students.
- o Communicate regularly with the parents of youth group members.
- o Other duties as assigned.

**Specific Responsibilities:**

- o Report to Senior Pastor regularly concerning schedule and activities
- o Report to the session from time to time on youth activities (in writing and/or in person)
- o Submit, maintain, and function within a budget
- o Visit regularly the schools attended by students
- o Visit students and/or families (either in their homes or elsewhere)
- o Attend weekly staff meetings
- o Attend *Discipleship Committee* meetings
- o Attend church services
- o Prepare and teach Sunday school and Wednesday night Bible study for the youth group
- o Pray regularly for the students under your care

**Supervisory Responsibilities:** The Director of Student Ministries will be responsible for supervising all volunteers and chaperones at the various youth functions.

**Qualifications:** The candidate for this position must demonstrate a personal relationship with Jesus Christ and accept the Bible as the inspired Word of God and authority for life. The candidate should demonstrate a passion for the gospel, a genuine love for teenagers, and zeal for reaching the lost. The candidate must possess a healthy devotional life and a genuine love for God's people. Excellent leadership, interpersonal, and organizational skills are also necessary. Family is supportive of the decision to pursue youth ministry and, if married, your spouse is eager to take part in ministry at appropriate levels and offer a welcoming home to the members of the youth group.

**Language Skills:** The candidate is expected to have excellent communication skills including grammar and diction, listening skills, and the written word.

**Mathematical Skills:** The candidate is expected to be able to work with and within a budget.

**Reasoning Ability:** The candidate is expected to excel in problem recognition and solving and will be proactive in addressing problems appropriately. The candidate should also be able to discern when assistance from the Teaching Elders or session is required.

**Computer Skills:** The candidate will have the ability (or have the willingness to learn) to use Microsoft Word, Excel, Powerpoint (or other presentation software), and Outlook, and should have the skill to produce fliers and various other publications using appropriate software.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

**Must submit to a background check.** The results of the background check must be received by the church administration before employment begins.

**First Presbyterian Church's responsibilities to the Director of Student Ministries:** First Presbyterian Church recognizes that a partnership exists between the Church and the Director of Student Ministries to minister to the young people of the Church. Therefore, the Church covenants to support the Director of Student Ministries by providing:

- o Prayer and encouragement
- o Adequate volunteers to run the program
- o Compensation and benefits
- o Suitable facilities for youth activities and functions
- o Regular feedback on job performance

The contact for this position is Pastor Allan Bledsoe. Pastor Bledsoe can be reached at (334) 365-6387 or [allan.bledsoe@gmail.com](mailto:allan.bledsoe@gmail.com).

First Presbyterian Church is a member of the Southeast Alabama Presbytery. The address for the church is 211 South Chestnut Street, Prattville, AL 36067, and the website is [www.fpcministries.org](http://www.fpcministries.org).