



MOSAIC

Pastoral Candidate Packet





Welcome

Welcome to Mosaic Church. Within this packet we're hoping to give you a snapshot of our church. There will be a brief history, a sense of our culture, and our ministry that is being carried out here in Albuquerque, a city that we love very much. There are many facets and layers to our church that can't be fully explained, so we hope that with time you will come to see for yourself the beauty of all these broken people who are madly in love with Jesus and are working together to bring Him into our relationships, homes, schools, and communities.

We hope you find this window into life at Mosaic is helpful for you to get to know us a bit better. We look forward to the opportunity to get a glimpse into knowing you more as you explore God's calling in your life and ministry! We fully submit this search of a pastor into the hands of our sovereign God and we welcome you on your sojourn with open arms.

In Christ, in Whom All Things are Hidden,

The Pastoral Search Committee

Tim Armer (Chairman)

Jordan Buster

Susie Nix

Chad Robertson

Linda Reeves



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History

A BIT OF WHERE WE'VE BEEN

Mosaic was birthed into existence on January 10, 2016. The Viramontes family brought the vision, gusto and zeal to plant a church here in Albuquerque. Adam and Heather were both raised in The Duke City and felt called by God to return to plant a church. With the guidance and support of the Holy Spirit, the Presbyterian Church of America and the Southwest Church Planting Network and many faithful brothers and sisters in Christ, Mosaic came into existence. The mission was simple yet powerful: Bringing the beauty of the gospel of Jesus to the broken places of our lives.

Since then, we have gathered every Sunday in a middle school cafeteria that has a beautiful backdrop of massive Cottonwood trees known as 'the Bosque' (meaning 'forest'). While having a consistent facility to worship, we still remain 'mobile'. One of the perks of being a mobile church has been that we really can worship anywhere. Sometimes we meet outside to praise God together under the canopy of the Cottonwood trees. There have been times where the school campus was unavailable to us, so we meet in each other's homes. We have even gathered in the school gym for a few months during the pandemic. Mosaic is no stranger to change.





Mosaic has endured and persevered through arguably the most challenging time a lot of us have lived through.

During the pandemic, we continued services through an online platform until it was deemed safe to gather in person again. Just because things worked out (or didn't work out) during one season, doesn't necessarily mean we feel the need to keep doing it that way. Our church ebbs and flows with the needs and capacity of her people. And while her congregants naturally change and look different over time, our theology remains the same and our commitment to the gospel is unwavering. Mosaic has always been grounded on the living breathing Word of God and the heart of Mosaic belongs to Jesus Christ, the perfecter of our faith, and in whose return we eagerly await.

Our shared vision at Mosaic is to 'be a Christ-centered community of hope and healing where everyone belongs.' We are currently working together to embrace and embody this vision as a place of belonging for everyone. Mosaic remains a welcoming place of worship for anyone that is looking for a spiritual family to explore life together with. We aim to share the gospel with a sense of spiritual curiosity and wonder, and to live our lives with relational integrity while staying centered on the gospel of Jesus Christ.

Our Current Ministries

57

Adult communing
members

30

Additional non-communing
members (kids)

120

Average Sunday
morning attendance

As of March 2024, the ministries of Mosaic areas follows:

CHILDREN & FAMILIES

This team's most visible ministry is to provide childcare & curriculum/teaching through two classes during the sermon on Sunday morning. The Children & Families ministry is directed by a paid, part-time staff member—Daeleen Roberts. She is currently working with a wonderful team full of volunteers. In addition to leading this ministry on Sundays, the director also coordinates informal out-of-church gatherings at local storytimes, zoos, nature walks, and similar kid-friendly venues. The team is broadening their intentional care to a wider group of folks through meals ministry and baby showers.





SMALL GROUPS

We currently have five small groups which meet regularly and are a mix of informal and structured. We offer a men’s breakfast book study, a women’s Saturday Bible study, a young adults group (mostly married couples with no kids or small kids), and another fellowship group called “Food with Friends”. We also have a women’s group which uses IF:Gathering resources. These small groups are attended by Mosaic as well others outside of our spiritual community.

WORSHIP

On Sunday mornings, this team leads the congregation through worship. Small, but cultivating a warm sound, the band typically includes a guitar, bass, box drum, and two voices. This team is also led by a paid, part-time staff member—Caleb Sandoval. This team is completed with a rotation of a variety of gifted individuals, including additional trained sound, audio and video techs.

WELCOME & HOSPITALITY

Each Sunday, Mosaic provides fresh local coffee and tea (and frequently hot chocolate and donuts) for worshippers. Comprised of greeters and ushers, the greeting team makes regular attendees and guests feel seen and welcome each Sunday. This team is led and fulfilled by a team full of volunteers.



MOBILE

Each week, a small team of volunteers helps to transform a school into a place to worship. The team sets up and tears down the nursery and fellowship spaces, places and collects outdoor signage. The team is currently led by one of our deacons—Chad Robertson. The team is comprised of mini-teams that currently serve once per month.

COMMUNION

Mosaic seeks to offer communion every Sunday and have an ordained pastor administering the elements at the Table. To accommodate the needs and preferences of our congregation, we offer wine & juice, as well as regular & gluten-free bread. Four volunteers from a team serve the elements each week. A team of two families prepares the communion elements each week. This team is currently led by an emeritus elder—Jack Dallman.

COMMUNICATION

This ministry broadcasts church information through services such as ‘Text In Church’, composes newsletters and creates visual media for Sunday Morning worship, social media, and printed products. This ministry is led by a volunteer—Jordan Buster.

EMOTIONALLY-HEALTHY COURSES

For the past two years, we have offered intensive eight-week courses twice a year, using curriculum materials from the Emotionally Healthy Discipleship (Pete Scazzero). These courses and the substance contained inside of them are an integral component of our life and ministry together at Mosaic.

Our Culture & Values

WE ARE COMMITTED TO AUTHENTIC COMMUNITY.

We are committed to rich liturgy that is accessible to everyone. We sing blended styles of traditional hymns and contemporary music. We include structured components of our worship service—call to Worship, confession of sin, assurance of pardon. We enjoy corporate readings of historic creeds. We participate in the Lord’s Supper on a weekly basis.

We value and strive for emotionally healthy spirituality and relationships.

We believe grief and joy are allowed to coexist. Lament services are held regularly, offering space to grapple with the challenges of living in a broken world. Many congregants have undertaken counseling and/or ‘storywork’ to pursue healing for the broken places in their lives. Members who lead in the Call to Worship and Confession of Sin frequently share about their sin, struggles, and joys in their walk with Jesus.

We are a casual church that embodies our warm New Mexican culture. We rarely start church on time. We cherish our familial connection. The demographics of our community reflect the diversity found in our cultural community. We have a wide variety of ethnicities, socio-economic backgrounds and even ecclesiological diversity.





Our Pastor

Mosaic attracts a wide diversity of people with her authenticity and warmth created and cultivated by the gospel of grace discovered in Jesus.

OUR COMMUNITY DISTINCTIVES & ASPIRATIONS

We are not a program-driven but instead have built a highly relational community. We are strong in our leadership and united in our vision and mission. We belong to the Presbyterian Church in America (PCA) and are one of three churches in our denomination in the city of Albuquerque. The following areas are our aspirations for our future as a growing spiritual family:

SPIRITUAL FORMATION

We are deeply committed to spiritual vitality and flourishing at Mosaic. We have spent the past several years focusing on contemplative spiritual practices (John Mark Comer), emotional health (Pete Scazzero) and Story Work (Dan Allender). Our leaders are well-equipped and resourced to lead our congregation into these areas.

HEALTHY RELATIONSHIPS

Our model for ministry is integrated through relational methods. We build our community life at Mosaic around gathered worship and a variety of 'small group' settings. Our hope is to find a pastoral leader to continue to help us integrate and cultivate our community and relationships.



PASTORAL PROFILE

Our church was started in 2015 through informal and relational gatherings led by our founding pastor. We have experienced a growing and thriving life together as a church that has survived a global pandemic and various stages of life and ministry together. Our desire is to find a leader that can build on the foundation that has been laid for us. We are searching for a leader that can help us continue to experience spiritual maturity and developing our ministries that reach generations to come. We believe our next leader will have the gift mix of a 'prophet' and 'priest.'

PROPHETIC VOICE

The central thrust of our gathered worship is centered around God speaking to us through the proclamation of the gospel. We have an increased awareness of God's voice as spoken through the unfolding of the Scriptures. Our hope is to find a leader with a zeal for upholding God's Word for God's people and clearly applying its truth to our lives. Mosaic is a broadly diverse community—economically, generationally, politically and even theologically. We desire a pastor who can confidently and comfortably speak to a widely diverse audience. We desire a prophetic voice in our midst who can bring us to the Lord's Table and the waters of baptism.






HUMBLE SHEPHERD & PRIEST

We seek a pastor who is a humble shepherd and fierce protector of Christ's flock. He should model authenticity and vulnerability from the pulpit and in his daily walk with God. Our hope is that he would be transparent with his life so that he will be trusted by his flock. We desire a pastor who possesses a high degree of emotional intelligence, and is therefore relatable and able to interact with people from all corners of life.

We are seeking a man who has the ability to lead our staff and session, reflecting the heart of Jesus.

He leads his Leadership Team and cares for their spiritual growth and development. As a humble shepherd, he is able to disciple Christians of all ages and is skilled at navigating us through difficult situations. As a sacrificial priest he has the potential to invite outsiders into life with Christ.



How to Apply

STEP 1

Please prepare a cover letter, resume, and a response to the following questions. Please keep responses brief and focused. (Note: applicants must already be ordained or have the potential/credentials to become ordained within the PCA denomination).

- What gifts, graces, and experiences would you bring to our church? In those experiences, what is the most energizing part of serving the church?
- As you have considered this role and researched our church, what stands out about our church that matches your giftings and passions?

STEP 2

Please use the following format to label all attachments:

Firstname Lastname_Resume

Examples: John Smith_Cover Letter, John Smith_Resume, John Smith_Questions

STEP 3

Send all attachments as PDFs to search@mosaicabq.com

To learn more about Mosaic, please visit our website:

www.mosaicABQ.com



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