



Christ Presbyterian Church

Office: 4843 Williams Drive · Georgetown, TX · 78633 | [cpcgeorgetown.org](https://www.cpcgeorgetown.org)

Greetings to you and thank you for your interest in Christ Presbyterian Church.

We are looking for a new senior pastor to lead our PCA church in Georgetown, Texas. Our current pastor, who planted the church fifteen years ago, has taken a new role as a church planting facilitator in South Texas.

Vision

Our purpose, as a church, is to serve Christ in the areas we worship, live, and work; encouraging every individual towards a life-changing relationship with him. Through Christ, we seek the transformation of ourselves and every area of our community for his glory.

Our desire is to be a people who:

- Eagerly worship, learn, and grow together through prayer, devotion, and sound biblical theology
- Pursue a consistent & faithful walk with the Holy Spirit
- Cultivate a distinctly reformed Christian worldview
- Discover, nurture, and apply our God-given gifts for the edification of the Church & community
- Gracefully show compassion towards the lost, least, and afflicted
- Acknowledge our dependence on Christ and pray continually for his guidance furthering his kingdom here on earth
- Recognize that we are all sinners, in need of grace and forgiveness
- Build relationships characterized by genuine honesty, persistent peace, and steadfast love

Mission

Our objective is to create a home that nourishes the body of believers and delivers the transformative message of the gospel to the surrounding community through:

- Proclaiming the gospel to the lost and found
- Crafting worship services that are Christ-centered and engaging
- Developing biblical community
- Discipling and equipping believers of all ages
- Evangelizing and serving our community
- Partnering with like-minded churches and organizations
- Cultivating church-planting partnerships around the world

Church Dynamics

Our church began as a Bible study in a store front in Georgetown. As our congregation grew, we migrated from rental to rental until we were blessed to open the doors to our own building in 2023. The makeup of our church is a healthy multi-generational balance between young and old, and we have, on average, 180 in attendance each week. There has been significant growth in our weekly visitor count and we recently welcomed 35 new members, our largest membership class to date. Many of our members are drawn by our distinctly reformed theology, and as a result we have a geographically dispersed membership spanning a twenty mile radius.

We are a Christ Centered Church, made up of a diverse group of people from a variety of backgrounds and life stages, yet, we all share a common love, gratitude, and commitment to our Savior, Jesus Christ. We recognize that the Gospel is more than forgiveness; it is total redemption from a life of sin and death. This results in Christ-centered worship and a community-wide commitment to grow spiritually and bring glory to Christ.

We adhere to Reformed Theology and hold to the traditions of the Presbyterian Church of America, (PCA). Please visit our website for more information about our church: <https://www.cpcgeorgetown.org>

Our staff consists of three full time positions: senior pastor, director of discipleship (working towards ordination), and office administrator. Part time positions include children's ministry director, youth director, bookkeeper, music coordinator, nursery coordinator, and treasurer. The annual operating budget, not including the mortgage, is approximately \$500,000. A generosity initiative raised building funds sufficient for a 25% down payment and three more years of monthly mortgage payments. The senior pastor compensation package will be set based upon experience and need but will be at least \$125,000..

Our session consists of six ruling elders. We have seven deacons. Lay leaders head up the following ministries: prayer, missions, hospitality, sound, men's, women's, senior center, community groups, and prison.

Building

Our church building was completed in the second quarter of 2023 and seats about 250. We are located in a business park where the exterior of the building coordinates with the other buildings in the development. Our signage identifies the church, and there is a large cross on the south side of the building. The building is visible from a highly traveled Georgetown street. The building also houses our staff offices, a conference room, four class rooms, a warming kitchen, a large lobby, restrooms, and a children's play area to the rear of the building.



Georgetown

Georgetown is 40 miles north of Austin – the capital of Texas and is one of the fastest growing cities in America, with a population approaching 90,000. It is the county seat for Williamson County and is benefiting from its proximity to growth in locally based technology companies including Dell, Samsung, Tesla, Google, Amazon, and Apple. We also have significant retirement communities within a few miles, including the Del Webb Sun City Texas.

Expectations for our next Senior Pastor

We have developed the following profile that we would seek in our new senior pastor. We will require a pastor who has been a teaching elder in a Reformed Church for a minimum of five years with ten years preferred. The pastor must be currently ordained in the PCA.

Personal

- Possesses a genuine, personal love of the Gospel and the Lord, and is eager to share that love with others.
- Exhibits humility, self-awareness, teachability, and a desire to continue growing in wisdom regarding God's Word and ministry.
- Relates well socially and spiritually with people at a variety of ages and life stages – children, youth, young adults and young parents, seniors, empty-nesters, and others.
- Leads and cherishes his family with Christ-like love and grace.
- Committed to biblically conservative values and meets the elder requirements from Timothy and Titus; also affirms the Westminster Confession with no or minor exceptions.
- Actively engaged in growing in his relationship with the Lord and his understanding of reformed theology and its applications to our broken world by seeking out mentors, personal prayer and study.
- Communicates effectively and openly with the staff and congregation.

Worship, Theology and Sound Teaching

- Work with the worship team to lead Christ centered worship that is pleasing and glorifying to our God according to Holy Scriptures. (Lev 10:1-2, Numbers 3:4)
- Skilled in expository preaching that lends itself to practical application.
- Committed to helping the congregation develop a passion and love for Scripture and its application to daily life by assessing current issues through the lens of Scripture and the hope of the gospel.
- Collaborates with the Session on developing worship practices as well as preaching and teaching themes that address the spiritual needs of the congregation.
- Preaching and teaching reflect personal endorsement of the Westminster Confession and Reformed Theology.

Congregational Growth & Development

- Has a vision for ministry that aligns with and enhances CPC's vision and mission statements.
- Experience in a church with multiple staff.
- Prefer to have experience in a congregation of 200+ and an understanding of those church dynamics.
- Provide compassionate biblical counseling, conflict resolution & visitation as needed, meeting challenges with wisdom and grace.
- Can graciously accommodate a variety of perspectives and experiences among the church body.
- Demonstrates love for children and promotes children and youth ministries.
- Together, with the session, provide spiritual discipline as needed and be able to communicate challenging truths and confront sin with humility, love and grace.
- Purpose to engage in the community in order to seek the welfare of the city and glorify God.

Ministerial & Staff Leadership

- Collaborative leadership style that works well with existing staff.
- Mentor the assistant pastor.
- Provide training and encouragement to support church leaders and to raise up new leaders.
- Encourage men and women to participate in Presbytery, General Assembly and PCA training and leadership programs.

Our search committee is actively reviewing candidates with the goal to fill our senior pastor position in 2024. Our entire church is praying for this process and for just the right man to come to minister among us. If our opportunity appeals to you, and you sense God's leading to consider our church, we would encourage you to send the following items to our search committee at: searchcommittee@cpcgeorgetown.org

- Introductory Letter
- Resume
- Ministerial Data Form (MDF)
- Links to sermons
- Reference contact information.

Thank you for your ministry at your current church.

We pray for God's leading in your life to His Glory.

Blessings,

The Search Committee

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