

**Date Revised:** 1 October, 2024

**Title:** Youth Pastor

**Reports To:** Pastor of Families (primary), Senior Pastor and Session

**Church Overview:**

Redeemer Church is a Presbyterian Church in America (PCA) congregation located in Evans, Georgia. Evans is a growing suburban city just outside of Augusta. Redeemer was particularized in 2003 and since then has grown to a membership of over 400 members. The youth program currently serves an average of 40 young people weekly. There is tremendous opportunity for growth as the congregation has approximately 75 middle and high school aged students with an additional 40 elementary aged students poised to enter the ministry in the coming years. We are seeking to fill this position as our previous youth pastor of 5 years accepted a call as a solo pastor at another church within our presbytery. Redeemer's mission is to glorify God by reaching people for Christ and furthering the Kingdom of God in and through the lives of His people. We seek to accomplish this by ensuring God is worshiped through the proclamation of His Word in an environment where families are strengthened, and believers are equipped to impact those in their lives. We invite you to learn more about our church by visiting [www.redeemerevans.org](http://www.redeemerevans.org).

**Youth Ministry Vision:**

Redeemer Youth Ministry serves as an extension of the church in partnership with parents to transform our youth with the good news of Jesus Christ in the aim of forming spiritually mature adults with a selfless, confident, gospel identity and mission.

Our desire is to pour the message and love of Jesus Christ into our youth with the hope that they will be transformed by the Holy Spirit and go and do likewise for others now and throughout their lives. We are transforming to transform!

**Ministerial Responsibilities:**

1. Disciples the youth in the fundamental doctrines of the Christian faith from a Reformed perspective through Bible studies, Sunday school, youth retreats, and other activities, so that each individual is grounded in the Word of God.
2. Directs a youth ministry that reflects a balance of activities involving, but not limited to; worship, discipleship, evangelism, fellowship through recreation, service and missions that together build a community of believers with hearts for the world.
3. Responsible for developing and implementing the vision and values of the youth ministry under the guidance of the Pastor of Families. Keeps the Pastor of Families informed and current with respect to student ministries and all paid and unpaid youth staff.
4. Responsible for developing a longitudinal curriculum consisting of both long and short term objectives with mechanisms for regular assessment of individual needs with the ultimate goal of producing spiritually mature adults.
5. Serves as a shepherd by partnering with parents and intentionally engaging with youth in their lives outside of scheduled church events.
6. Identifies, disciples and encourages student leaders within the youth ministry.
7. Responsible for teaching the Communicants class.
8. Fosters a desire to grow, learn and develop as a child of God and as a pastor.

**Administrative Responsibilities:**

1. Acts as the Chair of the Youth Advisory Committee and participates in regular staff meetings and planning sessions as required.
2. Responsible for planning and coordination of special events, retreats, and conferences.
3. Responsible for mentoring and oversight of all paid youth ministry staff.
4. Recruits, leads, and develops Youth Ministry volunteers.
5. Oversees and manages the budget for the youth ministry.
6. Serves as the primary resource to the Session regarding the youth ministry and attends all scheduled Session meetings.

**Specific Qualifications:**

1. Ordained or actively working towards ordination.
2. Strong working knowledge of the Scriptures and the system of doctrine as summarized by the Westminster Confession of Faith.
3. Ability to communicate our system of doctrine in a manner that maintains the integrity of the truth while contextualizing the message in a meaningful way for youth to understand.
4. Adept at developing relationships with 6<sup>th</sup>-12<sup>th</sup> grade students of varying interests and backgrounds, including those with special needs.
5. Possesses a teachable heart, a good attitude and a joyful sense of humor, flexibility, and a spirit of unity.
6. Possesses strong leadership qualities to effectively direct all associated youth ministries.
7. Ability to recruit, train and oversee teams to establish and maintain effective youth ministries
8. Capable of clear, concise, and effective communication with youth, parents and volunteers.
9. Possesses knowledge of students' developmental stages of life and their current culture to strategically choose and implement appropriate programming.
10. Experience working with youth and their families within the context of the local church.
11. Comfortable with the use of technology and social media to ensure plans and activities are well-communicated and understood by the youth and their parents.
12. The position requires a valid driver's license with a good driving record and ability to pass a background check.

**Pastoral Responsibilities (once ordained):**

1. Participates in the preaching rotation and the administration of the Sacraments at the discretion of the Senior Pastor.
2. Performs shepherding visits, weddings, and funerals as needed.
3. Shares in other pastoral responsibilities as needed and agreed upon after consultation with the Senior Pastor.
4. Be active in the Savannah River Presbytery with regular attendance and participation.

**Application Instructions:**

1. To apply please submit the following via email to [williamarnett77@gmail.com](mailto:williamarnett77@gmail.com)
  - a. 2-minute introductory video
  - b. Resume
  - c. 3 references
  - d. MDF