



# NORTHSIDE

PRESBYTERIAN CHURCH

**Senior Pastor Search  
Church Profile**

**1400 Lake Washington Rd  
Melbourne, Florida 32935**

**November 17<sup>th</sup> 2024**



[northsidepca.org/](http://northsidepca.org/) [facebook.com/northsidepca](https://facebook.com/northsidepca) [youtube.com/@northsidepresbyterianchurc3995](https://youtube.com/@northsidepresbyterianchurc3995)

For additional information or to submit a résumé, please contact the Search Committee Chair, RE John Roberts at [jwrobertsjr@gmail.com](mailto:jwrobertsjr@gmail.com)

Dear Pastor,

It is with hearts full of hope and anticipation that we move into this phase of searching for our next pastor. As a body, we have been encouraged over these past few weeks and months by the growing sense of unity among us, even amidst the tremendous loss of our senior pastor, Jeff Godwin, whom our Lord called home after nearly 20 years of ministry at Northside. We owe our blessings wholly to our Savior and meekly trust it as evidence that our eyes are properly focused on Him. As a church, we desire to please Him with our worship and be about His work here on the earth. Individually, we long to feast upon His Word, continually reform our lives, build up His Kingdom, and to hear Him say, "Well done, good and faithful servant" when He finally calls us home. To this end, we continue to pray with eager expectation for our Lord to lead us to our next pastor.

To help you evaluate us as a body and Melbourne as a possible home, we have prepared this package for your review. Gathering information about beautiful Melbourne was simple. Most residents agree it is a wonderful city to call home. It was more challenging to rank the deepest desires of our hearts "on a scale of zero to five" due to our aspiration for strength in all areas where we serve our Lord. We have included membership information, budget data, an example of our worship service, and a brief description of our church's programs. By God's grace, Northside has been faithfully meeting for 31 years. We have been on our current property for 20 years and in our current building for 6. For the past 4 years, we have seen steady growth and hope to be able to plant a daughter church within the next 5-10 years.

We are a theologically conservative and confessional flock that values biblical preaching on the whole counsel of God. Our congregation esteems worship that follows the Regulative Principal in seeking to balance the confessions, hymns, and creeds in a Reformed, blended traditional-contemporary worship service. We aspire to collaborative servant leadership with our Session and committees that follows the outline laid out in the Book of Church Order. In other words, Northside strongly desires to maintain our church's historical character and practice.

We trust that the Lord truly directs the steps of all His children, and therefore we look forward to His working all things for good according to His purpose. If you wish to know us better after this introduction, then we do hope to have the pleasure of meeting you. Until that time we remain,

Within His care,

The Northside Pulpit Committee

## **A Brief History of Northside**

Northside was founded in January of 1993. It began with the decision by Covenant Church in Palm Bay to establish a church in Eau Gallie. Jim Whittle was selected to be the organizing pastor. Members from Covenant began holding informal meetings and worship on Sunday evenings in late 1992.

We began meeting for worship at Brevard Community College (now Eastern Florida State College) on January 17, 1993. We moved to Rivercrest Plaza on US 1 in May of 1994.

Pastor Jim Whittle and his family left Northside at the end of 2000 and moved to serve a PCA church in Georgia in the spring of 2001. God called Jerry Dodson to become our pastor on June 3, 2001.

In October of 1995, we purchased seven and one-half acres on Lake Washington Road. The property was paid for in full in the fall of 2001 and we soon began building. We moved into and dedicated our new building on March 28, 2004.

Pastor Dodson left in early 2005. In December 2005 Pastor Jeff Godwin was called as our senior pastor.

Over the next 10 years we grew to the point that we no longer fit in our sanctuary. We temporarily moved to two services and began a building project for a new building connected to our original one. On May 13, 2018 we dedicated our current sanctuary. Our new facility is on track to be fully paid off by the end of 2026.

In the summer of 2018, our old sanctuary/new fellowship hall began to be used for worship by Open Kingdom, a Korean congregation of the PCA. We share usage of the facility with them and hold our worship services at the same time on Lord's Day mornings.

On June 5<sup>th</sup>, 2024, the Lord called Pastor Jeff Godwin home to his rest after shepherding us for 18+ years. We continue to grieve his passing, but know that the Lord is good and holy and working all things for His glory. In that spirit, we are looking forward to what the Lord has in store for us next.

# Northside Programs and Activities

Our mission is to glorify God through faithfully following the Scripture, to love one another, and to reach the world with the power of Christ.

Northside programs are organized into Worship, Teaching, Nurture, and Reaching. Each program area is broken up into one to three subareas overseen by an Elder who is assisted by a committee chair.

## Worship

*Provide Worship and Arts ministry focusing the congregation on God-centered, joyous, and winsome worship.*

## Worship

Includes oversight of arts, A/V, decorations, the prayer team, music, and worship planning.

Worship at Northside is focused around the preaching of the Word. Sermon series usually are expository working through a book of the Bible, alternating Old and New Testaments. There will usually be five hymns or songs distributed throughout the service. Several prayers are offered throughout the service, including a longer pastoral prayer. Recitation of the Lord's Prayer, the Apostles' or Nicene Creed, or other confessional reading are done two or three times a month. Lord's Supper is observed monthly on the fourth Sunday. In addition to



Lord's Day morning services, we have traditionally done services on Good Friday, Sunday evening before Thanksgiving (Prayer, Praise, & Pie), and Christmas Eve (candlelight).



Music during worship at Northside is a blended style with a mixture of traditional and contemporary hymns. We pull material from the Trinity Hymnal, Gettys, Sovereign Grace, Maher, and other similar sources.

Worship services are streamed via Facebook (<https://www.facebook.com/northsidepca>). While this was instituted as a temporary measure during the pandemic, we have found it useful for shut-ins, parents with sick children, and those preparing to move to the area and looking for a church. We also stream many special services such as weddings and funerals allowing people to 'participate' in these events from all over the world.



## Teaching

*Provide Christian Education and Discipleship ministries emphasizing strong minds and warm hearts.*

### Christian Education & Discipleship

Includes oversight of Sunday School, Bible studies, Junior Church, Youth Group, Discipleship, and evangelism.

Sunday School meets most Sunday mornings before worship from early August through end of May. We are off over the Christmas break and the summer, when many members are traveling. Classes are offered for children ages 3 and up, primarily using material from Great Commission Publications (GCP) or the PCA's Committee on Discipleship Ministries (CDM). We also have an adult class, usually taught by one of the ruling elders. Adult material varies, but has recently included studies from Ligonier, a study in Acts (from the Reformed Expository Commentary), and a study of the Larger Catechism (from J.G. Vos' commentary).



Junior church is offered as an option during the service for children ages 4-7.

Youth Group meets most Sunday evenings for grades 7-12. It is designed to be intentional, fun, and relational. Our focus is to develop "servant leaders" who will seek to have Christ preeminent in all of their lives.

There are several Bible studies for men and women which are sponsored by Northside and meet weekly or biweekly.



## Nurture

*Provide Congregational Care ministries to those having needs within the church. And provide ministries that develop and foster Fellowship within the body.*

## Congregational Care

Includes oversight of cards and notes, care groups, meal trains, nursery, and wedding and funeral arrangements.

Northside has a number of programs to care for members of our congregation. A group coordinates sending cards for birthdays, anniversaries, and other such occasions. We have Griefshare and Prepare/Enrich programs for those dealing with grief or preparing to get married. We organize meal trains for members following births, deaths, surgeries, sickness, and other times it is needed. We provide a nursery during Worship, Sunday School, and many other events. The church's ladies host wedding showers and baby showers for other ladies.



## Fellowship

Includes oversight of community groups, fellowship lunches, parties and picnics, and our men's and ladies' ministries.



Fellowship times are an important aspect of Northside's character. We have a fellowship lunch most months after Lord's Supper worship. A few times a year, we do it jointly with the Korean congregation we share our facility with.

Throughout the week, there are seven formal community groups which meet to study, pray, and spend time together. We have active men's and women's ministries which meet about once a quarter.

Additionally, Northside is the kind of congregation which tends to stay at the church long after worship is over, talking, praying, and just spending time with our brothers and sisters.



## Reaching

*Provide Mission ministry emphasizing active congregational involvement. And provide ministries to foster Outreach and Connection.*

## Missions

Includes oversight of all non-local missions activities.

We support the Florida Church Planting Network, which pools support from four PCA presbyteries in Florida to help plant new PCA churches.

Most summers we send a group on a short-term mission trip. In the recent past, we have sent teams to Northern Ireland, Peru, Romania, and Cherokee. We hope to send a group to Kenya in summer of 2025.



We directly support a number of missionaries around the world:

E\*\*\* & K\*\*\* A\*\*\*

Dan & Kate Carter

C\*\*\* & Z\*\*\* J\*\*\*

Daniel Mathuva

Larry & Sandy Rockwell

Jeremy & Amanda Ross

Maurice & JoAnn Sikes

Jim & Marsha Southard

Harvey & Carol Spears

Linda Summer

Billy & Sharon Tison

Jim Whittle

Pregnancy Resources

Serge

Fellowship of Christian Athletes

MTW

Equipping Leaders International—Kenya

MTW—Peru

Pioneers—US

Reformed Evangelistic Fellowship—Romania

Third Millennium

Campus Crusade

Agape Puppets

Military Outreach

Equipping Leaders International—India

Melbourne

## Outreach

Includes oversight of all local outreach activities.

We support several programs reaching out to the community and schools immediately around the church; a significant portion of this area is economically depressed. We support the Dorcas Outreach Center for Kids (DOCK) and the local Police Athletic League providing afterschool study and summer programs. We also provide Christmas



gifts for local elementary school kids. All these programs give us opportunity to share the Gospel with local kids.

Each summer, we host a Vacation Bible School. This past summer, we had ~75 kids from both Northside and the local community.

We have weekly pool or beach days in the summer and weekly park days in the winter. These are attended by many of Northside's moms and kids and are a great, low threat environment to invite non-members to come and get to know us.



## Connect

Includes oversight of the welcome center, greeters, visitor follow-up, and the website.

## **Diaconate**

### **Mercy**

A subcommittee (Mercy Team) of the diaconate provides short term financial means to individuals or families inside and outside of the church. Each individual case is vetted for need and in some cases a review of their financial situation. The Mercy Team's recommendation is reviewed and approved by the diaconate.

The diaconate also provides repair or replacement services for individuals inside and outside of the church. Some repairs are provided by the diaconate members or a congregational member. Outside service vendors that have been approved by the diaconate are utilized to provide repair or replacement services (e.g. AC repair or replacement).

Before and after storms, the diaconate organizes work teams to help put up/take down storm shutters, clear debris, and assist with emergency repairs, particularly for members who are older, disabled, or without family in the area.



### **Money**

The diaconate is responsible for collection of offerings and depositing them weekly. They ensure debits and credits are accurately entered into the church's accounting system and reconcile bank statements and accounting system monthly.

The diaconate prepares the annual budget which is approved by the Session. Monthly and year-to-date Statements of Financial Activity are reviewed at each Session meeting. They procure quotes for capital projects, manage debt liabilities, and procure insurances.

### **Maintenance**

The diaconate is responsible for the maintenance of the facility and property. Maintenance services are provided by members of the diaconate or members of the congregation. Services requiring professional intervention are carried out by approved vendors. They ensure all compliance requirements are maintained (e.g. Fire safety) and contract maintenance for equipment utilized by the church (e.g. Copier, Fire and Alarm systems).



## Northside Membership

	2019	2020	2021	2022	2023	2024
Communing Members	160	143	141	162	181	183
non-Communing Members	39	21	8	12	26	27
Member Families	69	76	74	102	108	110
Baptisms (By Profession)	2		1	1	0	4
Baptisms (By Covenant)	1		1	3	2	3
Adult Professions	2		0	2	0	1
Child Professions	2		2	1	0	3
Transfer	6		4	14	18	3
Reaffirmation	7		4	22	0	3
White	195	162	144	168	202	205
Asian	3	3	3	3	3	3
Black	1	1	0	1	0	0
Hispanic	0	0	2	2	2	2
Other	0	0	0	0	0	0
Over Age 65			42	44	53	52
Age 41-65			44	53	71	68
Age 20-40			29	36	42	46
Age 13-19			11	15	16	16
Age 0-12			23	26	25	28

COVID produced significant turnover in membership; we saw a 25% decline from 2019 to 2021. However, since 2021, we have grown by 40%. Not shown in the numbers are a number of non-members who regularly attend, a number of whom are currently in the process of becoming members.

Unsurprisingly, Northside’s members skew older than much of the country, as Florida is a frequent retirement destination. However, a large proportion of the new members who have come in the past few years have been younger families with children. We have seen a significant boom in numbers of children and babies. After some lean years, we’ve had some issues with “too many” in some classes and the nursery, causing us to move some things around; definitely a good “problem” to have!

We are currently averaging 170 to 200 attendees each Lord’s Day. Over the past 4 years, we have steadily grown at a rate of 20 attendees per year. When weekly attendance consistently reaches ~250, the Session intends to plant another church in the area. Beyond 250 to 300, our worship space will become crowded. Additionally, we feel it is important that the pastors be able to know everyone in the church and that everyone in the church feel that they know their pastors.

# Northside Budget

	Jan 2019 - Dec 2019	Apr 2020 - Mar 2021	Apr 2021 - Mar 2022	Apr 2022 - Mar 2023	Apr 2023 - Mar 2024	Apr 2024 - Aug 2024	
Expenditures	Total Staff	\$ 277,622	\$ 290,107	\$ 227,904	\$ 262,809	\$ 292,687	\$ 94,625
	Total Office	\$ 5,735	\$ 3,826	\$ 6,105	\$ 8,952	\$ 11,266	\$ 5,335
	Total Bank Account Transactions	\$ 176	\$ 1,565	\$ 2,780	\$ 3,107	\$ 2,689	\$ 1,521
	Florida Church Planting Network	\$ 14,932	\$ 9,986	\$ 10,800	\$ 12,228	\$ 11,916	\$ 6,330
	Presbytery Church of America	\$ 15,000	\$ 13,020	\$ 8,280	\$ 8,064	\$ 7,428	\$ 2,445
	Presbytery of Central Florida	\$ 3,839	\$ 2,918	\$ 2,700	\$ 3,060	\$ 2,976	\$ 1,580
	Total Missionary Support	\$ 35,500	\$ 31,300	\$ 35,412	\$ 41,371	\$ 62,145	\$ 19,210
	Total Mission Committee	\$ -	\$ -	\$ 11,150	\$ 6,615	\$ 2,935	\$ 91
	Missions Total	\$ 69,271	\$ 57,223	\$ 68,342	\$ 71,338	\$ 87,400	\$ 29,656
	Total Young Professionals	\$ 2,029	\$ 2,507	\$ 1,554	\$ 2,652	\$ 3,451	\$ 1,449
	Total Youth	\$ 1,498	\$ 2,113	\$ 1,929	\$ 4,460	\$ 2,832	\$ 1,523
	Total Congregational Care	\$ 994	\$ -	\$ 539	\$ 1,181	\$ 1,430	\$ 523
	Total Nursery	\$ 35	\$ 37	\$ 160	\$ -	\$ 88	\$ -
	Total Discipleship/Christian Ed	\$ 242	\$ 252	\$ 547	\$ 810	\$ 2,438	\$ 1,616
	Total Fellowship	\$ 2,533	\$ 1,069	\$ 1,846	\$ 6,578	\$ 3,212	\$ 1,247
	Total Connect	\$ 1,630	\$ 1,302	\$ 1,813	\$ 1,251	\$ 1,388	\$ 5,222
	VBS	\$ 2,995	\$ 115	\$ -	\$ 4,511	\$ 4,723	\$ 4,843
	Total Outreach	\$ 2,995	\$ 246	\$ -	\$ 4,618	\$ 6,743	\$ 5,951
	Total Worship	\$ 2,391	\$ 1,727	\$ 3,871	\$ 2,195	\$ 6,209	\$ 2,560
	Cleaning Service	\$ 17,880	\$ 11,862	\$ 14,435	\$ 16,240	\$ 17,565	\$ 7,050
	Maintenance and Supplies	\$ 16,584	\$ 8,795	\$ 14,933	\$ 13,784	\$ 16,491	\$ 5,378
	Insurance	\$ 16,350	\$ 18,365	\$ 21,447	\$ 24,667	\$ 34,238	\$ -
	Other	\$ 2,453	\$ 3,859	\$ 3,950	\$ 6,766	\$ 9,592	\$ 1,763
	Total Facility	\$ 53,267	\$ 42,881	\$ 54,765	\$ 61,457	\$ 77,886	\$ 14,191
	Total Utilities	\$ 19,983	\$ 18,282	\$ 21,108	\$ 21,582	\$ 22,666	\$ 10,359
	Total Expenditures	\$ 440,402	\$ 423,136	\$ 393,263	\$ 452,991	\$ 522,386	\$ 175,778
	Income	Offerings	\$ 491,133	\$ 529,360	\$ 617,344	\$ 595,889	\$ 767,496
Open Kingdom Donations		\$ 12,000	\$ 12,000	\$ 14,560	\$ 12,000	\$ 14,000	\$ 6,000
Investment Activity		\$ 7,952	\$ 3,963	\$ 243	\$ 22,123	\$ 12,051	\$ 12,949
Other		\$ 1,380	\$ 762	\$ 5,352	\$ 8,297	\$ 7,306	\$ 10,844
Transfer to Building Fund		\$ -	\$ (88,930)	\$ (89,270)	\$ (87,664)	\$ (102,434)	\$ (46,915)
Transfer to Other Funds		\$ 20,821	\$ (5,763)	\$ (4,403)	\$ 25,970	\$ 19,085	\$ (29,312)
Total Income		\$ 533,285	\$ 451,391	\$ 543,826	\$ 576,614	\$ 717,505	\$ 258,628
Net Income	\$ 92,883	\$ 28,255	\$ 150,563	\$ 123,623	\$ 195,119	\$ 82,850	
Additional Mortgage Payments	\$ -	\$ -	\$ (120,000)	\$ (120,000)	\$ (120,000)	\$ -	
Net Operating Revenue	\$ 92,883	\$ 28,255	\$ 30,563	\$ 3,623	\$ 75,119	\$ 82,850	

	Jan 2019 - Dec 2019	Apr 2020 - Mar 2021	Apr 2021 - Mar 2022	Apr 2022 - Mar 2023	Apr 2023 - Mar 2024	Apr 2024 - Aug 2024
Total to Building Fund	\$ 248,426	\$ 88,930	\$ 209,270	\$ 207,664	\$ 222,434	\$ 46,915
Mortgage Payments						
Interest Payments	\$ 97,500	\$ 79,438	\$ 59,068	\$ 38,418	\$ 26,976	\$ 11,962
Principle Payments	\$ 41,811	\$ 43,757	\$ 35,527	\$ 56,177	\$ 68,108	\$ 58,985
Additional Principle Payments	\$ 180,699	\$ 250,082	\$ 223,510	\$ 237,041	\$ 169,942	\$ 120,919
Total Mortgage Payments	\$ 320,010	\$ 373,277	\$ 318,105	\$ 331,636	\$ 265,026	\$ 191,866
Mortgage Balance	\$ 1,505,164	\$ 1,211,325	\$ 952,288	\$ 659,070	\$ 421,020	\$ 241,116

Since April 2020, our fiscal year runs from April through March of each year, so that we aren't closing out the books over the holidays or when members are making end-of-year offerings. In recent years, income has consistently exceeded expenditures by a considerable margin. The Lord and His people have been wonderfully generous. Each year we have used much of the margin for extra principal payments on our mortgage, buying down the interest we will have to pay. We have also been able to step up and fill unexpected needs of members, missionaries, and local outreach ministries.

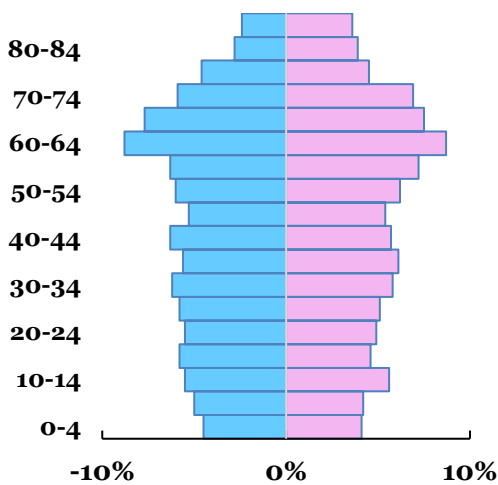
The mortgage was originally taken out on June 1<sup>st</sup>, 2018 for \$1,744,655 at 6.5% for 10 years, at which point it balloons to prime plus. It was refinanced on August 1<sup>st</sup>, 2020 to 5.75% for 8.5 years. We have regularly been making extra principal payments. Even with no further extra payments, the mortgage will be retired in December 2026, well before the rate balloon. The Session intends at that point to take the current mortgage payment amount and set it aside for church planting.

# Brevard County Statistics

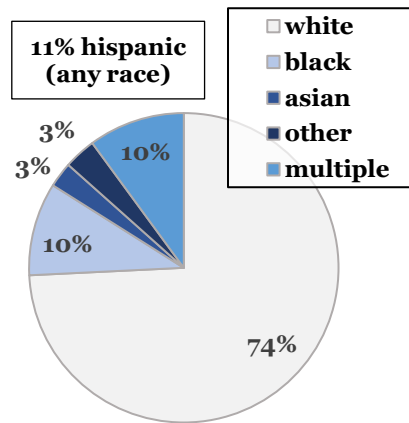
## Demographics

Brevard has many young professionals, families, and a notable retired population. The percent of our population 65+ years old in Brevard is 24.9% (17.7% in USA). Due to job opportunities and low costs of living, 3.2% of Brevard residents arrived from out of state since last year (2.3% national average). We also serve a considerable veteran population of 12.6% (6.1% national average). Collected from: [data.census.gov](http://data.census.gov)

### Age and Gender

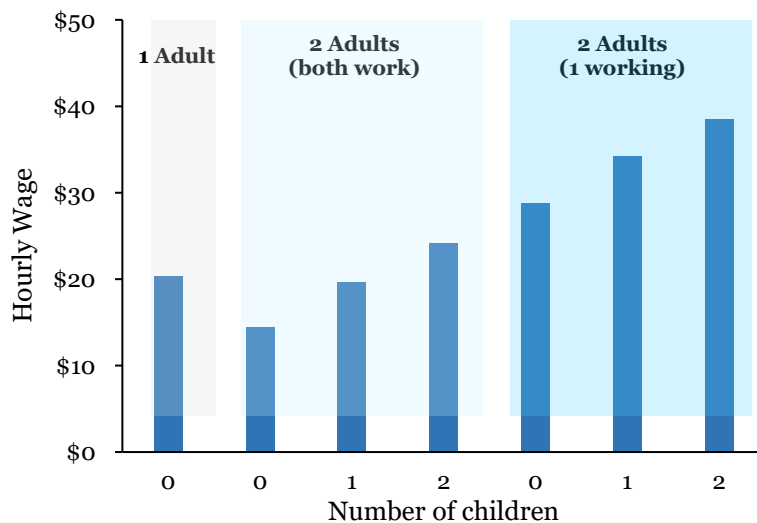


### Race and Ethnicity



## Cost of Living

### Estimated Living Wage



In Brevard, the total cost of housing, food, childcare, transportation, healthcare, taxes, and other necessities is 4.4% lower than the U.S. average. A typical home costs \$357,500, which is 5.7% more than the national average of \$338,100. Renting a two-bedroom unit in Brevard costs \$1,380 per month which is 3.5% cheaper than the national average of \$1,430. This indicates that Brevard has desirable qualities that make it an attractive place to live even with its lower cost of living compared to other parts of the country. Collected from: [livingwage.mit.edu](http://livingwage.mit.edu)

## Income and Education

Brevard County mirrors closely national averages with regards to family and household income. Brevard has a lower % of people below the poverty than the national average. Educational attainment levels also are similar to national averages. Brevard's aerospace, military, and healthcare industries likely increase its percentage of bachelors and advanced degrees holders (33.1%) relative to similar suburban counties outside of major metro areas. Collected from: [data.census.gov](http://data.census.gov)

### Median Income by Types of Families



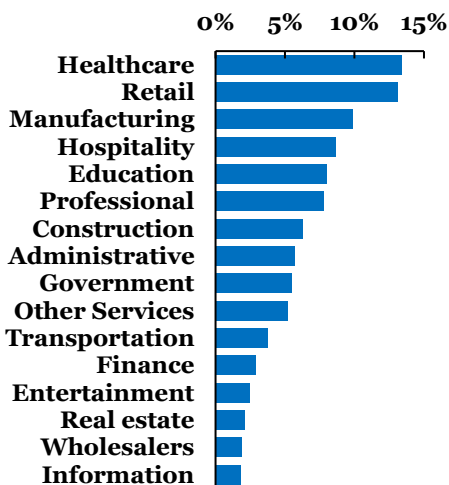
### Educational Attainment (age 25+)



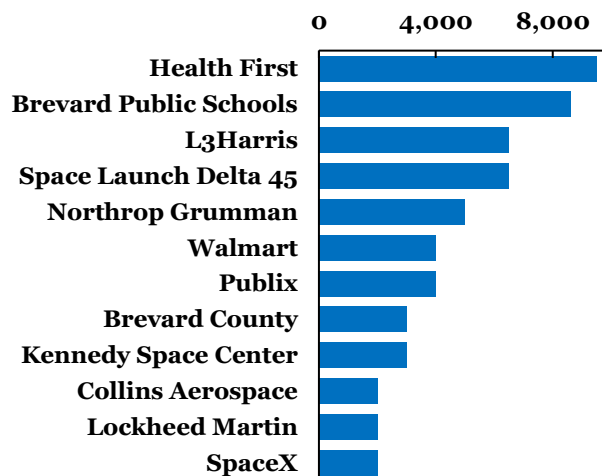
## Employers and Industry

The Space Coast saw robust growth in the manufacturing sector, which differs from most of Florida and the nation. Although manufacturing jobs have been declining nationally since 2000, manufacturing in Brevard continues to take off. Since 2001, manufacturing jobs in Brevard have increased 19% compared to a 28% decrease nationally. Boeing and Lockheed Martin house headquarter offices on the north side of the Space Coast, while Collins Aerospace, Leonardo DRS, Northrop Grumman Corporation and Embraer hold major centers in the south. Technology pioneers such as Blue Origin, SpaceX and OneWeb Satellites are also adding to the workforce, using the same launch pads of the Apollo era. The area's largest aerospace employer, L3Harris, holds its headquarters in Melbourne. Collected from: [statisticalatlas.com](http://statisticalatlas.com)

### Civilian employment



### Largest employers in Brevard



## Space Coast Activities

On average, the sun shines 205 days a year in Brevard County. And in case you were curious...the average snowfall per year is zero inches. There has never been a recorded sinkhole or direct hurricane hit on Brevard.

### Beach

Brevard county has 72 miles of beaches. Other than Kennedy Space Center and Cape Canaveral Space Force Station, beaches are publicly accessible. Brevard beaches are famous for their surfing. They are also great for surf fishing, jogging, hunting seashells, or just hanging out with the family.



### Rocket Launches

Kennedy Space Center and Cape Canaveral Space Force Station have seven active launch pads and several more under construction. They support about 2 launches per week. The Kennedy Space Center Visitor Center is open daily to the public. You can get up close views of the *Atlantis* space shuttle, walk under a real Saturn V moon-rocket, and see the history of America's space program.

### Nature

Brevard county has 117 public parks and manages over 16,500 acres of sanctuaries and conservation areas. These support water sports, biking, hiking, camping, boating. Many parks have playgrounds and pavilions for family and group outings. Merrit island National Wildlife Refuge has 350+ species of birds, 140+ species of fish, and 100+ species of other wildlife on its 140,000 acres of natural habitats. You can hike the trails or take the auto tour.



### Attractions

Melbourne is an hour's drive from Orlando which is home to many world-famous resorts, amusement parks, and other tourist attractions. Guaranteed fun for adults, kids, and the whole family

## **Local Education**

### **Homeschool**

Florida is a very homeschool friendly state. Brevard County has over 6,000 homeschooled students; 7.7% of the total. Over half of the school-age students at Northside are currently homeschooled.

### **Brevard Public Schools (BPS)**

BPS serves over 74,000 students at 111 facilities. Last year, they received a high "B", overall, from the Florida Department of Education (FLDOE). 30 schools received an "A" rating and 17, received a "B".

### **Eastern Florida State College (EFSC)**

18,000 students attend one of EFSC's four campuses. Most students are commuters and in a two year Associate in Arts program with easy transfer to FIT or UCF. The Melbourne campus is located about 5 minutes north of the church. High school students are able to take EFSC classes for free. Many of our homeschoolers graduate high school with an AA from EFSC.

### **Florida Institute of Technology (FIT)**

FIT is located 15 minutes south of Northside. It serves over 4,000 undergraduates and over 5,000 graduate students, including many international students. Over half are in engineering and science disciplines with a focus on aviation and space fields. Northside has a number of members and attenders who are currently students at FIT and conducts a number of study groups for students. We are currently working to open an RUF chapter at FIT in the near future.

### **University of Central Florida (UCF)**

The closest large university is UCF serving nearly 70,000 students. Their main campus is located east of Orlando about an hour from Melbourne. Many Northside young adults attend UCF via commuting or in-residence. UCF hosts an active RUF chapter.

### **Reformed Theological Seminary (RTS)**

RTS's Orlando campus is located about an hour away in Oviedo, northeast of Orlando. RTS Orlando offers most RTS degree programs including advanced ThM and DMin degrees.

# Sample Order of Worship and Bulletin

## ~ That They May Be Saved ~

### GREETING & ANNOUNCEMENTS

### PRAYER OF INVOCATION

### CALL TO WORSHIP

*1 Chronicles 29:11*

**ALL: Yours, O LORD, is the greatness and the power  
and the glory and the victory and the majesty,  
for all that is in the heavens and in the earth is Yours.  
Yours is the kingdom, O LORD,  
and You are exalted as head above all.**

*Come as You Are  
Your Words Are Wonderful ( Psalm 119)*

### SCRIPTURE READING

Isaiah 43:1-12 (Page 603)

### TITHES & OFFERINGS

Special Music

Children ages 4-7 may be dismissed to Jr. Church

### PASTORAL PRAYER

### NICENE CREED

We believe in one God, the Father Almighty,  
Maker of heaven and earth, of all things visible and invisible;  
and in one Lord Jesus Christ, the only-begotten Son of God,  
begotten of His Father before all worlds; God of God;  
Light of Light; very God of very God; begotten, not made;  
being of one substance with the Father, by Whom all things were made;  
Who for us men, and for our salvation, came down from heaven;  
and was incarnate by the Holy Spirit and the virgin Mary,  
and was made man; and was crucified also for us under Pontius Pilate.  
He suffered and was buried; and the third day  
He rose again according to the Scriptures;  
and ascended into heaven; and is seated at the right hand of the Father;  
and He shall come again with glory, to judge both the living and the dead;  
Whose kingdom shall have no end. And we believe in the Holy Spirit;  
the Lord and Giver of Life; Who proceeds from the Father and the Son;  
Who with the Father and the Son together is worshiped and glorified;  
Who spoke by the prophets.  
And we believe in one holy universal and apostolic church;  
we acknowledge one baptism for the remission of sins,  
and we look for the resurrection of the dead;  
and the life of the world to come. Amen.

*I Will Wait for You (Psalm 130)*

*Bibles are available on the shelf by the sanctuary double doors.*

### SERMON

1 Corinthians 10:23-11:1 (Page 958)

*Christ Our Hope in Life and Death*

### BENEDICTION

*Doxology*

### Prayer & Praise

**S** & **P** ~ Please pray for **S** and her extended family as they grieve the passing of her brother. Pray that they will know God's comfort, peace, and saving grace.

**S** & **F** ~ Praise God that **S** is home from the hospital after having her gallbladder removed. Please continue to pray for her as she recovers. Pray that she will know God's comfort, encouragement, and healing.

**S** & **E** & **R** ~ Praise God that **E**'s surgery went well. Please continue to pray for them as she recovers, asking God to make the surgery successful and, Lord willing, allow them to naturally conceive. Pray that they will know God's peace, comfort, strength, and healing.

**M** & **D** & **D** ~ Please pray for **M**'s sister and brother-in-law as he is in hospice care. Praise God that he knows Jesus as his Lord and Savior. Please pray for healing, but if not in God's plan, that he will go home peacefully. Pray, too, for **M**'s sister as she has health issues and is distressed at her husband's situation. Pray that they will know God's strength, peace, and healing.

**T** & **M** & **S** ~ Please pray for **T**'s best friend who was in a gruesome motorcycle accident and fractured multiple vertebrae, which has caused him to be paralyzed for over a month. Pray that he will know God's healing, comfort, and strength. Praise God that he knows Jesus and his faith remains steadfast.

**T** & **D** & **D** ~ Praise God that the replacement of **T**'s cardiac defibrillator went well. Pray that they will continue to know God's comfort, strength, and healing.

### Ongoing Prayer

L	G	C	S
J	H	The R	Family
G	& G	M	
B	& J	R	The R

"Fear not, for I have redeemed you;  
I have called you by name, you are Mine.

When you pass through the waters,  
I will be with you;  
and through the rivers,  
they shall not overwhelm you;  
when you walk through fire  
you shall not be burned,  
and the flame shall not consume you.  
For I am the LORD your God,  
the Holy One of Israel, your Savior...  
Because you are precious in my eyes,  
and honored, and I love you..  
Fear not, for I am with you;  
I will bring your offspring from the east,  
and from the west I will gather you."

Isaiah 43:1b-5

## ~ That They May Be Saved ~

*1 Corinthians 10:23-11:1*

*Rev. Coleman Woody*

*September 8, 2024*

I. Context

II. Living for God's Glory

III. Living Out God's Grace



## —Announcements—

**Welcome Cards** are in the back of the chairs. Please leave updates to your contact information, ask for more information, and share prayer requests if you desire. *If you are a visitor*, please let us know you were here by filling out a card. Please place cards in the offering.

**Jr. Church** is offered for children ages 4-7 during part of our Worship service. Children who are participating are asked to line up at the entrance to the sanctuary. They will be brought back to the sanctuary during the song before the benediction and directed to go to their families. We appreciate the opportunity to minister to your children!

**Ladies' Bible Study** ~ All ladies are invited to participate in this semester's study of Proverbs. Study times will be offered on two different days: Every other Wednesday morning at 10:00 a.m. and every other Thursday evening at 7:00 p.m. Books are available for \$11 each. The next morning study will meet **September 11**. The next evening study will meet **September 19**. Questions? Contact S [redacted] F [redacted] or C [redacted] S [redacted].

**Dinner at Our House** ~ All adults are invited to enjoy dinner together in someone's home on Friday or Saturday, **September 20 & 21**. Sign up in the Welcome Center if you would like to host or participate. Questions? Contact C [redacted] S [redacted] at (704) [redacted].

**Baby Welcome for A [redacted] S [redacted]** ~ All ladies and girls are invited to a Baby Welcome to honor A [redacted] on **Saturday, September 14**, at 9:30 a.m. in the Fellowship Hall at church. If you would like to participate or help host this special event, please sign up in the Welcome Center or contact C [redacted] G [redacted] at (321) [redacted]. Gifts are not necessary. J [redacted] and A [redacted] are registered at [www.babylist.com/list/\[redacted\]](http://www.babylist.com/list/[redacted]). *No clothes, please.*

**An Inquirer's Class** will meet Friday night and Saturday morning, **September 27 & 28**. This class is for anyone interested in learning more about Northside, including how to become a church member; *but taking the class does not obligate you to join the church*. Friday's class will meet 7:00-9:00 p.m. and Saturday's class will meet 9:00 a.m.-noon. If you are interested in attending the class, please sign up in the Welcome Center.

**Nursery Orientation ~ Sunday, September 29**, right after Worship. If you would like to help care for our infant or preschool aged children and have not attended one of our orientations, please come. Dads and granddads, as well as students who are 4th grade or older, are encouraged to attend the orientation and volunteer. A sign-up sheet and more information are in the Welcome Center.

**Pastoral Search Survey for Congregation** ~ To aid our search for a senior pastor which best meets our needs and priorities, all members and regular attenders are invited to fill out a survey at <https://forms.gle/1dDgttWPaJBDFwxK9> (or see QR code below). Paper copies of the survey are in the Welcome Center. Please submit only one response per member or regular attender. Return filled out paper forms to an Elder or the church office. Surveys should be submitted by today. If you have questions, contact RE John Roberts ([redacted]@gmail.com).



### CHURCH CALENDAR

TODAY	9:00 a.m.	Prayer Time
	9:30 a.m.	Sunday School
	10:45 a.m.	Worship
	6:00 p.m.	Youth Group
Mon. 9/9		Church Office Closed
	6:00 p.m.	Pickleball
Tues. 9/10	6:30 p.m.	San Roman Group
	7:00 p.m.	Dansby Group
Wed. 9/11	10:00 a.m.	Ladies' Bible Study
	7:00 p.m.	Young Professionals
Thurs. 9/12	7:00 p.m.	Session Meeting
Sat. 9/14	9:30 a.m.	Sands Baby Welcome
Sun. 9/15	9:00 a.m.	Prayer Time
	9:30 a.m.	Sunday School
	10:45 a.m.	Worship
	6:00 p.m.	Church Community Group
		Youth Group

### Scriptures for Next Sunday

Psalms 103 and I Corinthians 11:2-16

"Blessed are the poor in spirit,  
for theirs is the kingdom of heaven.

"Blessed are those who mourn,  
for they shall be comforted.

"Blessed are the meek,  
for they shall inherit the earth.

"Blessed are those who hunger and thirst for righteousness,  
for they shall be satisfied.

"Blessed are the merciful,  
for they shall receive mercy.

"Blessed are the pure in heart,  
for they shall see God.

"Blessed are the peacemakers,  
for they shall be called sons of God.

"Blessed are those who are persecuted for righteousness' sake,  
for theirs is the kingdom of heaven.

"Blessed are you when others revile you and persecute you  
and utter all kinds of evil against you falsely on my account.

Rejoice and be glad,  
for your reward is great in heaven,

for so they persecuted the prophets who were before you.

### CONTACT INFORMATION

1400 Lake Washington Road  
Melbourne, FL 32935  
(321)255-0701  
[Northsidepca.org](http://Northsidepca.org)  
[office@northsidepca.org](mailto:office@northsidepca.org)



**NORTHSIDE**  
PRESBYTERIAN CHURCH

· WORSHIP · TEACHING · NURTURE · REACHING ·

**THE LORD'S DAY**  
**SEPTEMBER 8, 2024**

#### Our Purpose

To glorify God through faithfully following the Scripture, to love one another,  
and to reach the world with the power of Christ.

*Rev. Coleman Woody — Assistant Pastor*  
*Erik Bryan — Worship Leader*

*A Congregation of the Presbyterian Church in America*

## Leadership and Staff

### Associate Pastor

**TE Coleman Woody** was born and raised in Spartanburg, South Carolina to a Christian home. Though he was always raised in the Church he came to know Christ as a freshman at North Greenville University. From that moment, he knew he wanted to be in ministry. So he pursued an intercultural studies degree, looking to do missions. The Lord had other plans as he met his now wife Rebecca in his senior year! The Lord has since given him a love for youth ministry and his Church here in America. He has his MDiv from Reformed Theological Seminary - Charlotte. When he isn't at the Church or hanging out with students Coleman loves to play anything from board games to any sport, though most days he spends chasing around and playing with his three kids and dog.



### Ruling Elders



**Jim Dike** has been a Ruling Elder at Northside since 2013. He is married to Susan and they have three married children and eight grandchildren. He helps teach adult and children Sunday School class and Junior Church as needed, hosts a small group, oversees the Northside Worship Ministry committee, and assists with Officer Training and Inquirer's class. Jim was born and raised in the Orlando area, remembers the pre-Disney days, and graduated from UCF. Jim and Susan moved to Melbourne in 1993, where Jim now works as an engineer for a railway signaling business. Jim enjoys baseball, and is closing in on attending a home game at every team's stadium.

**Neil Ferguson** has been a Ruling Elder at Northside since 1994. He is married to Robin and they have three adult children. Neil and Robin were part of the church plant from Covenant Church and are charter members at Northside. They have regularly hosted a community group in their home and been actively involved in Northside's ministries. He oversees Northside's Fellowship ministries. Neil is a retired Systems Engineer from L3Harris and has been a long-time resident in the Melbourne area. Neil is a Ramblin' Wreck from Georgia Tech.





**John Hohmann** became a Ruling Elder at Northside in 2008. Since being saved in 1981, John has served as Deacon in a Reformed Baptist church for 20 years. He moved to Melbourne in 2005 and joined Northside Presbyterian in October 2005. He currently serves as overseer of Northside's Missions committee and has served on mission trips to Peru, Uganda, and the Cherokee reserve in North Carolina.

**Don Hunsuck** has been married to Tammy for 37 years. They have lived along the Space Coast since 1999, when he retired from the US Air Force. Together they have raised their two sons, mostly in Florida. Their older son, now married, is serving in the US Air Force. Their younger son is in college. Don has served the Gideons, Boy Scouts, and several chapels and churches before Northside.



**Roland Landry** has been a Ruling Elder at Northside since 2010. He was born and raised in Massachusetts where he graduated from UMass in 1965. He served 21 years in the USAF retiring in 1987 and then in various IT positions retiring in 2008. He and his late wife, Tannie, have three children, five grandchildren and four great grandchildren. They moved to Melbourne in 1995 happily landing at Northside in 2005. He has served in the missions ministry as overseeing elder, making several short term mission trips to Peru and Nigeria. He is currently serving as the NPC financial recorder, manages the church database and is the overseer of the local outreach ministry. Roland is an avid fan of major league baseball (Boston Red Sox) and enjoys woodworking.

**Bob Mattes** has been a Ruling Elder at Northside since 2024. He was born and raised in Philadelphia, PA, and was ordained in Texas in 1986. A widower after 31 years of marriage, Bob later met and married Janet in 2019. Bob earned his undergraduate degree in Aerospace Engineering from Penn State and a Master Degree in Mechanical Engineering from Cal State, Fresno. He retired from the US Air Force in 2008 after serving 30 years as an engineer, pilot, senior intel officer, and acquisition leader, holding two commands and other senior positions. Bob currently supports the Office of the Secretary of Defense overseeing and advising flight test programs. Bob has served many churches around the country, remains very active in the PCA at all levels, and was elected as moderator twice in his previous presbytery. Bob and Janet joyfully arrived in Viera and joined Northside in 2023, where he teaches adult Sunday School. They enjoy Scuba diving and other outdoor pursuits together.





**John Roberts** became a ruling elder at Northside in January 2018. He is married to Megan and they have two young boys, Jack and Michael, and a daughter, Libby. John grew up on a small family sheep farm in Pennsylvania before joining the US Air Force. He studied nuclear physics at Penn State and the Air Force Institute of Technology. John retired as an Air Force officer in 2019 and now works as a civilian scientist for the Air Force. He and Megan arrived in Melbourne and joined Northside in 2014 where he serves as an adult Sunday School teacher and oversees the Christian Education ministry.

**Josh Sumner** has been a Ruling Elder at Northside since 2015. He is married to Teresa and they have two children, Evangeline and Daniel. After growing up in the fields outside Summerville, GA, Josh earned his undergraduate degree in Mechanical Engineering from the University of Tennessee in Chattanooga and his Master's from Georgia Tech. He and Teresa lived in MD and Hanover, PA for 10 years before moving to Melbourne in early 2012. They have a passion for missions and have helped lead several of Northside's short-term mission trips, as well as teaching children's Sunday School classes. Josh currently works as an engineer with L3Harris.



**Bob Staples** is a Ruling Elder Emeritus. He has been a Ruling Elder at Northside since 1993. He is married to Ruth and they have two grown children and two grown grandchildren. Bob and Ruth were part of the church plant from Covenant Church and are charter members at Northside. They have hosted a small group for 14 years. Bob works for Wealth Strategists, Inc. an Investment/Insurance Firm.

## Deacons

**Bernie Van Someren** has been the head deacon since 2008 and church treasurer since 2013. He is married to Jan and they have three married children and eight grandchildren. Jan and Bernie were members of Covenant Presbyterian Church in Palm Bay where Bernie also served as a deacon. In 1993 Jan and Bernie were part of the Northside church plant. Bernie retired from a career in Healthcare Administration in 2013.



**Rich Fish** served 24 years in the Air Force as a helicopter pilot, retiring in 2005. Since then, he has been teaching high school. He and his wife Stevie became members at Northside about 15 years ago and he has been a deacon for about 5 years.

**Bill Snyder** has been a member of northside for 27 years. He worked as a property manager for 25 years, retiring 4 years ago. He became a deacon at Northside 10 years ago and loves serving the body of Christ as both a deacon and head of the mercy team. He and Stephanie were married at Northside in 2006. She is a nurse and loves being the arms and feet for the Lord in her job.



**David Staples** has been a Deacon since December 2021. He is the proud father of two children and grandfather of two. He is currently the Sunday morning prayer time leader, fills in as Adult Sunday School teacher, and leads small group for the Youth Ministry. David is also active in Men's Ministry by leading a Saturday morning small group. David has a passion for service to God, the Church, and the people around him. David earned his Bachelor's degree from Barry University in Business Administration and a Master's degree in Management from Webster University. David has spent the last 26 years as a Business and Personal Lines Account Manager and Team Leader for a local State Farm Agency

**Brad Wilson** has lived and worked in the Melbourne area since the late 80's. Married to Kim for almost 30 years. They have three adult children and five grandchildren. Brad worked as an electrician for over 20 years in town and at Cape Canaveral Space Force Station. His current job is Duty Officer at the Cape. The Wilson's have attended Northside since 2013.



## **Staff**

**Cristina Godwin**      Administrative Assistant  
**Eric Bryan**            Worship Leader  
**Stephen Bennett**      Sound Technician

Additionally, we have two men who have been nominated to be deacons who are currently in training before being put before the congregation and several members who are Ruling Elders ordained at previous churches,

**Pastor Cody Ray** is an OPC minister currently without call due to family circumstances. His wife Julie and daughter Isabelle are members of Northside. He is currently on staff part-time to provide assistance where needed, particularly with counseling. We are working with Central Florida Presbytery and his OPC presbytery to give him a part-time, out-of-bounds call as an Assistant Pastor.

## **Senior Pastor Search Committee Members**

RE John Roberts, Chairman	Jan Van Someren
Stephen Bennett	Naomi Wilson
Yvette Cook	RE Bob Mattes, Alternate
Dixie Kuehn	Chris Bryans, Alternate
Shaun Riebl	Dawn Freihofer, Alternate
Daniel San Roman	Sue Havel, Alternate
Stu Swanson	



Office of the Stated Clerk  
 1700 North Brown Road, Suite 105, Lawrenceville, GA 30043  
 Phone 678-825-1000 Email: [pastorsearch@pcanet.org](mailto:pastorsearch@pcanet.org)

Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List  
[\(www.pcaac.org/get-involved/pastoral-job-positions/\)](http://www.pcaac.org/get-involved/pastoral-job-positions/)

**PART I -- BASIC DATA**

1. NAME OF CHURCH: Northside Presbyterian Church

ADDRESS: 1400 Lake Washington Rd

Melbourne, FL 32935

TELEPHONE: 321-255-0701

PRESBYTERY: Central Florida Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: RE John Roberts

MAILING ADDRESS: 4497 Pinewood Rd

Melbourne, FL 32934

TELEPHONE: 321-236-1201

EMAIL: jwrobertsjr@gmail.com

3. TYPE OF COMMUNITY

- Inner City \_\_\_\_\_
- Urban (Downtown) \_\_\_\_\_
- Urban (Residential) \_\_\_\_\_
- Suburban   X
- Small Town \_\_\_\_\_
- Rural \_\_\_\_\_
- College \_\_\_\_\_
- Retirement \_\_\_\_\_
- Resort/Recreational \_\_\_\_\_
- Agriculture \_\_\_\_\_

4. TYPE OF CHURCH

- Church with Multiple Staff   X
- Church with Solo Pastor \_\_\_\_\_
- Mission Church \_\_\_\_\_
- Non-PCA Church \_\_\_\_\_
- Overseas Church \_\_\_\_\_

5. SIZE CHURCH

- Under 100 members \_\_\_\_\_
- 101-250 members   X
- 251-500 members \_\_\_\_\_
- 501-800 members \_\_\_\_\_
- 801-1,000 members \_\_\_\_\_
- 1,001-1,600 members \_\_\_\_\_
- Over 1,600 members \_\_\_\_\_

6. TYPE OF POSITION VACANT

Pastor (Solo) \_\_\_\_\_  
 Senior Pastor     **X**      
 Associate Pastor \_\_\_\_\_  
 Assistant Pastor \_\_\_\_\_  
 Interim or Supply \_\_\_\_\_  
 Lay Professional \_\_\_\_\_  
 (e.g. Educator, Musician) \_\_\_\_\_  
 Pastoral Counselor \_\_\_\_\_

7. CONGREGATIONAL INFORMATION

Average Attendance     **180**      
 # of Adults over 65     **45**      
 # of Adults under 65     **98**      
 # of Teens     **14**      
 Number of Children     **23**    

8. FINANCIAL INFORMATION

Total Income     **\$717,505**      
 Benevolent Disbursements     **\$17,349**      
 Church Expenses     **\$597,505**      
 Ministers Compensation Package     **TBD**    

9. MANSE:

(a) Does the church have a manse? \_\_\_ Yes   **X**   No (b) If "yes," is the pastor expected to live in the manse? \_\_\_ Yes \_\_\_ No

10. SCHOOL:

Does the church own or operate a school? \_\_\_ Yes   **X**   No

11. PROGRAMS AND OUTREACH

<u>    <b>Youth &amp; Young Professionals Groups</b>    </u>	<u>    <b>Numerous Fellowship events</b>    </u>
<u>    <b>Community Groups</b>    </u>	<u>    <b>Monthly Fellowship lunch</b>    </u>
<u>    <b>VBS</b>    </u>	<u>    <b>Weekly moms/kids' park/pool/beach day</b>    </u>
<u>    <b>Bible Studies</b>    </u>	<u>    <b>PAL &amp; local school activities</b>    </u>
<u>    <b>Sunday School</b>    </u>	<u>    <b>13 Missionaries/mission groups</b>    </u>

**PART II -- PASTOR CRITERIA DESIRED**  
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed \_\_\_\_\_  
 1-5 \_\_\_\_\_  
 5-10     **X**      
 10-20     **X**      
 Over 20 \_\_\_\_\_  
 No preference \_\_\_\_\_

B. Marital Status:

Single \_\_\_\_\_  
 Married     **X**      
 No preference \_\_\_\_\_



### PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

#### **CHECK NO MORE THAN SIX (6)**

1.  **WORSHIP LEADERSHIP:** Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2.  **PROCLAMATION OF THE WORD:** The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3.  **SPIRITUAL DEVELOPMENT OF MEMBERS:** Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4.  **CONGREGATIONAL VISITATION:** Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5.  **HOSPITAL OR EMERGENCY VISITATION:** Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6.  **CONGREGATIONAL FELLOWSHIP:** Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7.  **COUNSELING SERVICE:** A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8.  **EVANGELISM:** Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9.  **DISCIPLESHIP TRAINING**
10.  **ENCOURAGING THE MINISTRY OF THE LAITY:** Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11.  **MISSION BEYOND THE LOCAL COMMUNITY:** Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.
12.  **DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM:** Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13.  **TEACHING RESPONSIBILITY:** Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14.  **INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES:** Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. \_\_\_ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. \_\_\_ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. \_\_\_ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. \_\_\_ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. \_\_\_ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. \_\_\_ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- |   |  |  |   |  |
|---|--|--|---|--|
| <input checked="" type="checkbox"/> Preaching           | <input checked="" type="checkbox"/> Teaching   | <input type="checkbox"/> Evangelism                | <input checked="" type="checkbox"/> Discipleship        | <input type="checkbox"/> Worship Leadership    |
| <input type="checkbox"/> Team Work                      | <input checked="" type="checkbox"/> Counseling | <input type="checkbox"/> Youth Work                | <input checked="" type="checkbox"/> Leadership Training | <input type="checkbox"/> Church Administration |
| <input type="checkbox"/> Christian Education            | <input type="checkbox"/> Singles Ministry      | <input type="checkbox"/> Stewardship               | <input type="checkbox"/> Diaconal Ministry              | <input type="checkbox"/> Ministry to Seniors   |
| <input checked="" type="checkbox"/> Pastoral Visitation | <input type="checkbox"/> Community Service     | <input type="checkbox"/> College & Career Ministry |   |  |